

HUSTISFORD SCHOOL DISTRICT  
Regular Board of Education Meeting Minutes  
March 17, 2025

I. Call to order/Pledge of Allegiance

The Meeting was called to order by Board President John Bohonek at 6:30 P.M.

II. Roll call of members

Board members signed the attendance roster at the start of the meeting. Members present: John Bohonek, Jamie Kulkee, Scott Firari, Steve Weinheimer, Kevin Muche. Tim Simmons Arrived 6:40 p.m. Absent: Brian Thimm

III. Verification of public notice: Heather Cramer, superintendent of schools, verified that the meeting was noticed to the public appropriately as required by S. 19.84 (1), (2), (3), & (4) Wis. Stats.

IV. Public Forum Citizen input is vital to the improvement of our School District. Most times your remarks may be listened to without comment from the board members or superintendent. This does not mean they are heard with any less intensity or concern. The Board retains the option of limiting public comments to three (3) minutes. Where appropriate district staff will investigate your comments and report back to you and the school board. We thank you for taking the time to address the Board of Education.

Community member requested information on expenses and revenue for Fund 10 for the past 4 to 5 years.

V. Consent Agenda

The purpose of the Consent Agenda is to provide a mechanism where the Board can dispose of routine matters that must by law come before the body.

- A. Approval of Minutes of the Regular Board Meeting –February 17, 2025
- B. Approval of Minutes of the Special Board Meeting – February 24, 2025
- C. Approval of Minutes of March 2025 Committee Meeting
- D. Approval of Financial Business: Approval of Bills (#44640-44692) Funds 10, 27, 38, 41, 50, 80
- E. Approval of Student Activity Accounts

A motion was made by Jamie Kulkee and seconded by Steve Weinheimer to approve the Consent Agenda as presented.

Motion passed 5-0 by roll call vote. Absent Brian Thimm, Tim Simmons

VI. Regular Agenda

A motion was made by Kevin Muche and seconded by Scott Firari to approve the Regular Agenda as presented.

Motion passed 5-0 by roll call vote. Absent: Brian Thimm, Tim Simmons

VII. Reports

**A. Student Citizen of the month:**

High School – Caden Schmidt

John Hustis Elementary – Joseph Harter

John Hustis Elementary – Raelynn Mehring

John Hustis Elementary – Whitney Weinheimer

John Hustis Elementary – Presley Falkenthal

## **B. Staff Member Recognition:**

Ms. Maggie Ferrando – District Band Teacher

## **C. School Related Updates- MS Forensics and Solo Ensemble**

Middle School Forensics – This year there are 13 students. Evelyn Wulf presented her forensics piece.

Solo/Ensemble – There were 34 events that we entered.

The musical with Dodgeland was a great success.

March is music in our schools month. There is dress up days and trivia. A clinician will be working with the students which will help us to stay accredited with the state.

## **D. Principal's Reports:**

### **Mr. Bushey Reported:**

Points of Interest:

- Congratulations to Kiera Leinen Class of 2025 Valedictorian.
- Congratulations to Isabella Burbach Class of 2025 Salutatorian.
- Falcon Future Talks will take place on Wednesday, March 19th during Falcon Time. Thank you to these individuals for taking time out of their busy schedules to speak to our students.
  - Kelly Keller - EMS Instructor
  - Alex Jeche- Animix
  - Dena Serwe / Erica Gaetz- School Psychologist / Counselor
  - SSG Splittgerber and SG Jones- Army National Guard

13 families attended the Parent Teacher Conferences on Thursday, February 20th. The Jr. / Sr. High School staff would like to thank the PTC and all the families that contributed to the staff dinner they provided during Parent Teacher Conferences.

Thank you to the post prom volunteers who hosted the taco dinner on Friday, February 21st.

On Tuesday, February 25th the Hustisford FFA hosted a fundraiser at Hartford Culver's. Ms. Novak stated the drive through and seating area was busy the entire time. Thank you to all that supported the fundraiser.

Fifteen high school students competed at the Trailways Conference Academic Bowl on Monday, March 3rd at Dodgeland. Congratulations to Brenden Steinke who finished 3rd in Geography. Brayson Lentz who finished 4th in Physics, and Koltin Her who finished 4th in Mixed ELA.

On Monday, March 10th, 19 students traveled to Parkview to compete in the South Division Conference Math Meet. The following students placed in the top ten in their individual events: Lexi Burbach in Algebra 1, Brayson Lenz and Bryson Brusveen in Geometry, Koltin Her in Algebra 2, and Terhai in Advanced Math. We had an individual champion in Alex Justmann after she placed first overall in the Geometry category. The Geometry group also took first place as a team! Overall the team placed 3rd in the conference!

On Tuesday, March 4th Mr. Jacquart took 13 students to Fabick Cat in Oshkosh. The company generously donated the cost of transportation to the district to allow our students to attend. This occurred because they attended last month's Falcon Future Talks and asked why we were not attending the event. Mr. Jacquart then attained the funding for the transportation cost.

The ACT exam took place on Wednesday, March 12th. An additional exam make-up will take place on Thursday, March 20th. On March 13th the College 101 class and Alternative Education class visited Moraine Park-West Bend and Concordia University. The students were given a tour at both locations. Students were able to see the difference in going to a two year campus versus a four year campus.

On Friday and Saturday March 14th and 15th the Hustisford / Dodgeland Music department put on the musical Cinderella. The students and Mrs. Wohling did an amazing job.

FFA will be having a spring fruit sale after spring break.

24 companies have indicated they plan to attend the Career Fair held on April 23rd.

The Jr. / Sr. will be participating in Music in our schools this week with dress up days and fun activities. Ilyssa O'Gorman (poetry) and Ruthie Shotton (storytelling) will be competing at DeForest High School tonight for the district forensics meet. This is the meet that qualifies them to go to state which is scheduled to be at UW Madison on April 12. Student Council will be hosting their 3rd blood drive on Wednesday, April 2nd from 1:30 to 6:00 pm.

### **Mrs. Cramer Reported:**

#### **Points of Interest:**

- We had the Glow Dance on Friday, we had over 150 people attend. The event fundraised just over \$590 for the playground.
- We will be having a basket raffle for the playground this spring. Tickets will go on sale April 16 and sell through April 25. Winners will be chosen after the Donuts with Grown Ups event.
- Summer school registration is on April 16. Along with this is 3K-5K open house.
- We had a PTC meeting on March 3.
- JHE had their monthly Falcon Time assembly on March 3.
- JHE is just getting ready to wrap up a family reading event that went on throughout March. Families engaged in reading a book and answered questions online and did various activities. It has been a ton of fun and very successful.
- We are working on scheduling all of the end of the year events at JHE. The calendars fill up quickly.
- Thank you to Karen Kuehl for a generous donation to the JHE Playground Fund.
- We are once again hosting the Egg Your Yard event. Staff will be egging yards with candy and goodie filled Easter eggs on April 19. We have over a dozen orders so far.
- We will be starting state testing for Forward after break at JHE
- We are working this week on AIMS testing, which is required for PK-3 for Act 20.
- This week we are celebrating Music In Our Schools month with dress up days and trivia.
- We had a great time celebrating Read Across America Week with Dr. Seuss trivia, dress up days and fund events such as Bingo and Drop Everything and Read
- The warm weather is certainly a plus on the playground recently.
- April 30 JHE staff will be working at McDonalds in Hartford from 4-7 for McTeacher Night. All proceeds from the evening will go into the playground fund!
- April 25 is Donuts with Grown-Ups at JHE. Kids can bring in family members for donuts and milk for breakfast. I wrote a grant to Kwik Trip and they provided us with \$100 to help fund the event. I will seek a donation from PTC to help fund the remainder if needed.
- Paperwork for our Maddie, the JHE Therapy Dog is completed, we are just making sure Maddie passes her tests and we will then welcome her to JHE after break. The kids are excited about her coming to school.
- We are looking forward to Spring Break!

As always....it is a great day to be a Falcon! #HustyProud

### **E. Athletic Director's Report**

#### **Wrestling;**

We had one wrestler, Joe Beavers (150#) qualify for the WIAA State Tournament. Unfortunately, he didn't place.

Wrestling Team Awards Banquet was last night. Special Team awards were;

Most Valuable Wrestler; Joe Beavers  
Most Improved Wrestler; Brayson Lentz  
Most Determined Wrestler Award; Alexis Burback  
Sportsmanship Award; Adalyn Raue

Also a special Career Achievement Award was given to Joe Beavers;

Overall record 136-40  
4 X WIAA Sectional Qualifier  
3 X WIAA State Qualifier

### **Boys Basketball;**

The Boys ended their season with a 4-10 Trailways East Div record, 7-16 overall. They lost their opening round WIAA Div 5 Regional game vs. Randolph, 42-38.

Caleb Peplinski was voted 1<sup>st</sup> team All Conference and also Co-Player of the Year for the East Division.

Austin Peplinski received Honorable Mention All Conference.

Keegan Ottery received All Conference Sportsmanship.

### **Spring Sports;**

Track began their practices last Monday, March 10. 9 students out (6 boys, 3 girls). They will compete in their first Meet, indoors @ Ripon College, this Friday, March 21.

Softball begins today. We have 5 girls.

Baseball & Girls Soccer won't begin till March 24.

### **Meetings;**

Trailways Conference meeting March 26.

## **F. Financial Director's Report**

### **Monthly Highlights:**

- **Personal Items:**
  - Selective Insurance: did a new customer walkthrough. Provided suggestions for our work spaces.
  - Board 101 - IDEA Flow Through
- **Finances:**
  - Lines of Credits – #8810 currently has a balance (\$125,000) and #8814 has no balance
  - Bill review of February/March
  - Review of our past 9 month expenditures. Provide a brief overview and how things are trending.

Expenditures through Past Months		
July	\$ 291,702.05	
August	\$ 446,472.94	
September	\$ 301,009.61	
October	\$ 547,681.44	
November	\$ 485,816.96	
December	\$ 404,335.79	

January	\$ 545,000.96	
February	\$ 489,158.57	
March	\$ 470,438.97	
Total	\$ 3,981,617.29	\$ 442,401.92

<b><u>Expenditures through the Months (Comparing 22-23 to 24-25)</u></b>			
	<b>22-23</b>	<b>23-24</b>	<b>24-25</b>
July	\$ 509,164.92	\$ 569,989.17	\$ 291,702.05
August	\$ 404,263.85	\$ 493,501.54	\$ 446,472.94
September	\$ 458,735.89	\$ 449,479.43	\$ 301,009.61
October	\$ 462,490.92	\$ 484,783.24	\$ 547,681.44
November	\$ 442,168.20	\$ 683,691.21	\$ 485,816.96
December	\$ 454,095.50	\$ 523,685.66	\$ 404,335.79
January	\$ 447,870.80	\$ 472,721.53	\$ 545,000.96
February	\$ 509,834.38	\$ 575,680.56	\$ 489,158.57
March	\$ 436,815.24	\$ 500,271.70	\$ 470,438.97
April	\$ 488,118.75	\$ 475,590.33	
May	\$ 441,279.44	\$ 496,754.62	
June	\$ 501,643.24	\$ 478,833.17	
Total	\$ 5,556,481.13	\$ 6,204,982.16	\$ 3,981,617.29
Average/Month	\$ 463,040.09	\$ 517,081.85	\$ 442,401.92

**Account Balances: (On the Back)**

<b><u>Hustisford School District Bank Accounts</u></b>			
Hustisford State Bank			
<b>Checking / Saving Accounts</b>		<b>Balance as of 03/17/2025</b>	
District Checking		\$ 134,221.13	
Fund 10 - Money Market Account		\$ 4,821.22	
Fund 41 - Money Market Account		\$ 9,515.20	
Fund 46 - Money Market Account		\$ 5,609.48	
Benefits Design Group Acct - FLEX		\$6,043.42	
<b>Investment Accounts</b>			
1-year CD Maturity date 01/29/2025		\$ 20,000.00	

1-year CD Maturity date 07/05/2025	\$ 5,000.00
<b>Loan Accounts</b>	
Loan - Bassett	\$ 69,268.50
Loan - Gym Improvements	\$ 7,354.20
<b>Local Government Investment Pool</b>	
Fund 10 Savings Account 2	\$ 14,627.38

## G. Superintendent's Report

### Points of Interest:

- I had a Dodge County Superintendent meeting on February 18.
- I had a WASDA meeting on February 19 and March 12. We discussed state budget, Act 20, and the upcoming election. We also discussed federal issues and DPI.
- We had a Trailways meeting on March 12. We discussed staffing issues we are facing and budget issues.
- The District newsletter went out.
- I had several WASB updates during the past month.
- I attended a zoom meeting in regards to approved reading curriculum in relation to ACT 20 on Feb. 20. Various vendors provided information in regards to their products.
- On Friday, Feb. 21 I watched a zoom on trauma informed care for students. This was presented by WASDA.
- Shout out to the Husty FFA on their night out at Culvers. It was a great night to have dinner with families and enjoy some great food for a great cause.
- We have been having several Capital Chats with WASB recently.
- I had a WASB update on March 5 in regards to green energy and IRA options that may be available.
- I had a library board meeting on March 11.
- I have been spending time on the referendum on social media as well as the website. We also had the presentation for the referendum.
- It is a great day to be a Falcon!

## VIII. Board Development

### A. Referendum Update

The March 10<sup>th</sup> informational meeting had a fair amount of community in attendance. There were good questions asked and some new faces. Will continue to post information about the referendum on social media.

Next referendum informational meeting will be March 24<sup>th</sup> at 6:00 p.m. at the high school.

## IX. Committee Reports

Buildings and Grounds Committee – Mr. Muche updated the board on March 3, 2025

**Buildings and Grounds Committee Meeting**  
**Minutes of Monday, March 3, 2025**

The **Buildings and Grounds Committee** of the Hustisford School District Board of Education met on Monday, March 3, 2025, at 4:00 p.m., in the conference room at Hustisford High School, 845 South Lake Street, Hustisford, WI 53034.

**Present:** Kevin Muche, Chair; John Bohonek, Board President; Scott Firari, Member; and Heather Cramer, Superintendent. Also present were Dave Bridgham and Rhonda Maas from the Booster Club.

**Absent:** Clint Bushey

New Business:

- Maintenance Update—Mr. Bushey provided a written update to the committee. He continues to have communication with Cintas about paper toweling and services. A stall door in the front girl's bathroom was fixed. Also fixed in the bathroom was the faucet. The grey van had its brakes fixed. The HS lunch room has a broken table. It will need to be welded. Salt was delivered on February 14 from Husty Lawns. The red van had to have the hydraulic lift fixed. A new feminine product dispenser was installed in the family bathroom. The floor sander needs repairs.
- Trophy Case Update—Booster Club—Dave Bridgham and Rhonda Maas provided information on the design and progress of the trophy case for the HS. Work is scheduled to begin as soon as school ends and be complete by August 1.
- Referendum Discussion—The committee discussed referendum talking points. They viewed various flyers that were started and discussed communication. The committee discussed not having a mailing due to cost. We will rely on social media and the newsletter for getting the word out. Meeting dates are set for March 10 and 24.
- Maintenance Concerns—The committee reiterated the importance of defining the top three issues facing the district in regards to maintenance. The committee states #1 is JHE Boiler System, #2 HS AC, #3 HS roof. The committee received one bid for lawn mowing services. The bid will go for approval for the March meeting.

Policy and Personnel Committee – Mr. Bohonek updated the board on March 4, 2025

**Personnel and Policy Committee**  
**Minutes from Tuesday, March 4, 2025**

**Personnel and Policy Committee** of the Hustisford School District Board of Education met on Tuesday, March 4, 2025 at 4:00 p.m., in the conference room within the offices, at Hustisford High School, 845 South Lake Street, Hustisford, WI 53034.

**Present:** John Bohonek, Chair and Heather Cramer, Superintendent of Schools.

**Absent:** Brian Thimm, member.

- Staffing Updates—There will be two positions on the agenda for approval in March--HS Business education and Elementary Special Education Long-Term Sub. Other positions are still posted.
- Referendum Discussion The committee discussed referendum talking points. They viewed various flyers that were started and discussed communication. The committee discussed not having a mailing due to cost. We will rely on social media and the newsletter for getting the word out. Meeting dates are set for March 10 and 24.-
- Neola Policy Update—The Neola Policy update will be on for a final read for the March board meeting.

Business and Finance Committee – Mr. Weinheimer updated the board on March 4, 2025

**Business and Finance Committee Meeting**  
**Minutes of Tuesday, March 4, 2025**

The **Business and Finance Committee** of the Hustisford School District Board of Education met on Tuesday, March 4, 2025 at 5:00 p.m., in the Conference Room at Hustisford High School, 845 South Lake Street, Hustisford, WI 53034.

**Present:** Heather Cramer, District Administrator; Jamie Kulkee, member; and Steve Weinheimer, Chair; and Corey Manlick, Business Manager

New Business:

- Budget Review—Current and Future—Mr. Manlick reported that he continues to work on outstanding checks. There are still 18 outstanding for a total of \$725.80. The Line of Credit and Short-Term borrow are both currently at zero. Mr. Manlick continues to work on reconciliations. This month, the expenditures are looking to be about \$3,250 above average. Mr. Manlick provided an update of monthly expenditures at this time. He will be providing information on the past three years of expenditures.
- School Finance 101 for March Board Meeting—This month at the March meeting, Special Education costs will be covered.
- Referendum Discussion-- The committee discussed referendum talking points. They viewed various flyers that were started and discussed communication. The committee discussed not having a mailing due to cost. We will rely on social media and the newsletter for getting the word out. Meeting dates are set for March 10 and 24.
- Future Program Planning—There was limited discussion on what happens if the referendum does not pass. The future planning is completely based on the April 1 election.
- Staffing Update—The district has provided verbal offers to a business education teacher and a long-term sub for special education. These will be on the board agenda for March.

Curriculum and Technology Committee – Mr. Weinheimer updated the board on March 3, 2025

**Curriculum and Technology Committee  
Minutes of Monday, March 3, 2025**

The **Curriculum and Technology Committee** of the Hustisford School District Board of Education met on Monday, March 3, 2025 at 5:00 p.m., in the office conference room at Hustisford High School, 845 South Lake Street, Hustisford, WI 53034

**Present:** Heather Cramer, Superintendent; Steve Weinheimer, Chair; and John Bohonek, Board President; Tim Simmons, Member; and Mr. Miller, Technology Director

AGENDA:

- Technology Update—Mr. Miller updated that the phone line transition is in progress. We will be using Erate to get a discount on our current hotspots. We will be getting our new battery back-ups through the Erate program as well. Mr. Miller is working on test prep.
- Referendum Discussion-- The committee discussed referendum talking points. They viewed various flyers that were started and discussed communication. The committee discussed not having a mailing due to cost. We will rely on social media and the newsletter for getting the word out. Meeting dates are set for March 10 and 24.
- Future Program/Technology Planning –Mr. Miller stated that we have many items reaching the end of life in the technology area. We need to start thinking about servers, our phone system, network switches, Chromebooks, and the cost of Google Education.
- Senior Project Handbook—The book will be on for approval in March. The only updates were the dates.



X. Old Business: N/A

XI. New Business

A. Personnel and Policy:

1. Resolution #2344: Approval of HS Business Education Teacher

A motion was made by Steve Weinheimer and seconded by Scott Firari to approve the following resolution:

Approval of HS Business Education Teacher  
School Board Resolution  
#2344

BE IT RESOLVED that the Board of Education of the Hustisford School District does hereby approve the employment of Jesse Cornelius as the HS Business Education teacher starting in the 2025-2026 school year. His starting salary will be set at \$50,000.00.

Motion passed 6-0 by roll call vote. Absent Brian Thimm

2. Resolution #2345: Approval of Elementary Long-Term Substitute for Special Education

A motion was made by Jamie Kulkee and seconded by Kevin Muche to approve the following resolution:

Approval of Elementary Long-Term Substitute for Special Education  
School Board Resolution  
#2345

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve Angela Sisulak as a Long-Term Sub for elementary special education beginning March 31, 2025 through the end of the school year. Her daily rate is set at \$200.00.

Motion passed 6-0 by roll call vote. Absent Brian Thimm

3. Resolution #2346: Approval of St. Matthew's Iron Ridge Attendance Map

A motion was made by Kevin Muche and seconded by Tim Simmons to approve the following resolution:

Approval of St. Matthew's Iron Ridge Attendance Map  
School Board Resolution  
#2346

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve the attendance map as presented from St. Matthew's Iron Ridge. This map is submitted to the District pursuant to WI State Statute 121.54(2)(b)(3) in efforts to secure transportation or transportation contracts for students who reside within our District.

Motion passed 6-0 by roll call vote. Absent Brian Thimm

4. Resolution #2347: Approval of Final Reading of Neola Policy Update

A motion was made by Tim Simmons and seconded by Scott Firari to approve the following resolution with the removal of Policy #6235 – Fund Balance. This Policy will be taken back to the committee for review.

Approval of Final Reading of Neola Policy Update  
School Board Resolution  
#2347

BE IT RESOLVED, that the Board of Education of the Hustisford School District hereby approves the final reading of the Spring 2025 Neola Policy Update with the removal of Policy #6235 – Fund Balance for further committee review.

Motion passed 6-0 by roll call vote. Absent Brian Thimm

B. Buildings and Grounds:

1. Resolution #2348: Approval of Lawn Mowing Bid for the 2025 and 2026 Season

A motion was made by Kevin Muche and seconded by Jamie Kulkee to approve the following resolution:

Approval of Lawn Mowing Bid for the 2025 and 2026 Season  
School Board Resolution  
#2348

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve the lawn mowing bid from Husty Lawns for the 2025 and 2026 season as presented.

Motion passed 6-0 by roll call vote. Absent Brian Thimm

C. Curriculum and Technology:

1. Resolution #2349: Approval of Senior Project Book for 2025-2026

A motion was made by Steve Weinheimer and seconded by Tim Simmons to approve the following resolution:

Approval of Senior Project Book for 2025-2026  
School Board Resolution  
#2349

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve the 2025-2026 Senior Project Book as presented.

Motion passed 6-0 by roll call vote. Absent Brian Thimm

D. Business and Finance: N/A

**XII. Informational/Discussion Items**

**A. Tentative/Suggested Meetings/Events:**

- *Buildings/Grounds – Monday, April 7, 2025, at 4:00 p.m.*
- *Policy/Personnel – Tuesday, April 8, 2025, at 4:00 p.m.*
- *Business/Finance – Tuesday, April 8, 2025, at 5:00 p.m.*
- *Curriculum/Technology – Monday, April 7, 2025, at 5:00 p.m.*
- *April Regular Board Meeting: Monday, April 28, 2025, at 6:30 p.m.*
- *Superintendent Evaluation—Monday, April 14, 2025 at 6:00 p.m.*

**XIII. Closed Session:**

The board will enter into closed session pursuant to Wisconsin Statute 19.85(1) (b) (c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

**Staffing 2025-2026**

A motion was made by Kevin Muche and seconded by Scott Firari to go into closed session at 7:59 p.m.

Motion passed by Voice Vote 6-0: Absent Brian Thimm

**XIV. Return to Open Session**

A motion was made by Scott Firari and seconded by Jamie Kulkee to return to open session at 8:36 p.m.

Motion passed by Voice Vote 6-0: Absent Brian Thimm

**XV. Motion to Adjourn**

A motion was made by Scott Firari and seconded by Steve Weinheimer to adjourn at 8:36 p.m.

Motion passed 6-0 by voice vote. Absent Brian Thimm

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Chris Kuehl – Recorder  
Jamie Kulkee – Clerk  
Approved April 28, 2025